

DEIA IN ADVISING UPDATE

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Coordinator of Diversity, Equity, Inclusion, and Access in Advising

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Assistant Dean for Student Affairs and Diversity



UNIVERSITY OF
South Carolina

COMMITTEE CHARGES

1. Assemble a **team of advisors** from across the University to share passion for diversity, equity, and inclusion and foster positive change
2. Develop a **diversity statement** to be approved by the University Advising Network
3. Create a **climate survey** and **enhance existing surveys** for students and staff to solicit feedback on the current state of inclusive excellence in advising
4. Provide recommendations to the Advisor Training and Development team on **DEI education** events
5. Build a **culture of appreciation for diversity, equity, and inclusion** and foster a sense of belonging amongst students and advisors

COMMITTEE COMPOSITION



Nora Dragovic
Arts and Sciences



Pinkeney Epps
Opportunity Scholars



Amanda Finnen
Nursing



Christina Halliwell
Nursing



Amanda Heinsman
Honors College



Laken Long
Theatre and Dance



Caleb Morris
Exploratory Advising



Annastasia Murphy
Business



Hannah Quire
Honors College



Claire Robinson
UAC



Sam Schmoker
Exploratory Advising



Megan Stanley Myers
Biological Sciences



Kay Thomas
Honors College



Tameria Warren
Earth, Ocean, Envr.

CURRENT PROJECTS

Diversity Statement

Drafting a statement & collecting feedback Summer 2022

Action Item: Present to UAN September 2022 meeting for approval

Climate Surveys

Brainstorming questions for UAC Post-Appointment Surveys

Action Item: Use Diversity Statement to enhance 2023 Advising Census Survey

DEI Education

Collecting resources (books, Ted Talks, journal articles, etc.) to create a **repository for advisors**

Website

Building a DEI webpage in the Advisor Toolbox, to serve as a **resource campus advisors**

Target launch is Fall 2022

DEI Self-Development Series

3-part, cohort-style education series

1 Critical Self-Reflection

2 Writing your DEI Story

3 Developing an Action Plan

Cohort A: Jan 26, Feb 16, Mar 9 – 9am-10:30am

Cohort B: Mar 17, Apr 17, Apr 28 – 9am-10:30am

DEI DIALOGUE

- COME HAVE LUNCH IN THE UAC AND DIALOGUE ON TOPICS INVOLVING THE THEMES OF DIVERSITY, EQUITY, AND INCLUSION.
- THESE DIALOGUES WILL EMPHASIZE DISCUSSION AND SHARING EXPERIENCES.
- TOPICS CHOSEN BY ADVISORS AND WILL BE RELEVANT TO OUR NEEDS AND THE NEEDS OF THE STUDENTS WE SERVE.

SPRING 2022 DATES

JANUARY 19

FEBRUARY 16

MARCH 9

APRIL 6

MAY 4

12:00 PM | UAC BREAK ROOM

WHAT CAN YOU DO TO HELP?

Share this information at your next staff meeting

Register for an upcoming DEI session

Share resources with a member of the committee.

THANKS!

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