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University of South Carolina  
BOARD OF TRUSTEES

October 22, 2013

The University of South Carolina Board of Trustees met on Tuesday, October 22, 2013, by telephone conference call at 10:00 a.m. The call was anchored from the Osborne Building, Room 206B.

Members present were: Mr. Eugene P. Warr, Jr., Chairman; Mr. Mark W. Buyck, Jr.; Mr. Thomas C. Cofield; Mr. A.C. "Bubba" Fennell, III; Dr. C. Edward Floyd; Mr. William C. Hubbard; Mr. Toney J. Lister; Mr. Miles Loadholt; Mr. Hubert F. Mobley; Ms. Leah B. Moody; Mr. Thad H. Westbrook; Mr. Mack I. Whittle; Mr. Charles H. Williams; and Dr. Mitchell M. Zais. Mr. Chuck Allen; Mr. Robert E. "Eddie" Brown; Mr. J. Egerton Burroughs; Mr. William W. Jones, Jr.; Dr. C. Dorn Smith III; and Mr. John C. von Lehe, Jr., were absent.

Others present were: President Harris Pastides; Secretary Amy E. Stone; General Counsel Walter "Terry" H. Parham; Chief Financial Officer Edward L. Walton; Vice President for Human Resources Chris Byrd; and Board staff member Debra Allen.

Chairman Warr called the meeting to order and stated that notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business. No members of the media were in attendance.

Chairman Warr stated that there was a personnel matter appropriate for executive session and called for a motion to enter executive session. Mr. Fennell so moved and Mr. Westbrook seconded the motion. The vote was taken and the motion carried.

Chairman Warr invited the following persons to remain: Trustees, President Pastides, Secretary Stone, Mr. Walton, Mr. Parham, and Mr. Byrd.

Executive Session

Return to Open Session

I. Appointment of an Executive Director of the Office of Internal Audit

Chairman Warr said that after a six-month search with the assistance of Parker Executive Search, a firm out of Atlanta, the Internal Audit Director Search Committee had selected Pamela A. Doran who currently serves as Audit Director and Deputy University Auditor at Cornell University. Ms. Doran has confirmed her interest in the position by signing an offer letter contingent upon full Board approval.

Chairman Warr said Ms. Doran is a Certified Public Accountant, Certified Information Systems Auditor, and a Certified Internal Auditor. She holds an MBA and a Bachelor of Science in Accounting. Ms. Doran has spent the past 11 and a half years leading Cornell University audits and has 16 years of experience in financial management, budgeting and information technology with progressively increasing responsibility for business units and central administration at a former Fortune 100 company, he said.

Chairman Warr said the Internal Audit Director Search Committee unanimously recommended the appointment of Pamela A. Doran as Executive Director of the Office of Internal Audit, effective January 6, 2014, at a salary of \$160,000. The committee further recommended that the University reimburse Ms. Doran for reasonable moving expenses not to exceed \$10,000 subject to University Policy BUSF 1.08. The committee also recommended approval of a two-month temporary appointment for Robert M. Doran in the Office of Information Technology at a total compensation of \$10,000 if he had not secured full-time employment by February 1, 2014.

Mr. Whittle made the motion to accept the search committee's recommendations as presented by Chairman Warr. Mr. Westbrook seconded the motion. The vote was taken and the motion carried.

II. ADJOURNMENT

Since there were no other matters to come before the Board, Chairman Warr declared the meeting adjourned at 10:20 a.m.

Respectfully submitted,



Amy E. Stone  
Secretary