

# EMERGING LEADERS PROGRAM

Navigate Your Path: Clarify your commitments and master your learning journey.

## LEARNING JOURNEY

Outline of the learning journey including dates of **in-person sessions** and key participant activities. **Participants must complete a minimum of 85% of sessions.**

All Sessions will run from 9A-1P except for session 3 which will run from 9A-3:30P

**Session 1:** 9/26/25  
Kickoff

**Session 2:** 10/24/25  
Leading with DiSC

**Session 3:** 11/14/25  
**Time: 9A-3:30P**  
Outward Mindset

November: Complete  
360 coach session

**Session 4:** 12/5/25  
Networking

**Session 5:** 1/23/26  
Leading Strategically with  
Psychological Safety

**Session 7:** 3/27/26  
Master Productivity with  
Technology

**Session 6:** 2/27/26  
Lead through Change



**Session 8:** 4/24/26  
Final Presentations

## SESSION LOGISTICS

### Location, Session Times, & Breaks

- All sessions will be held in-person at 1600 Hampton St. Columbia, SC suite 101
- Session time: 9a-1p except for **session 3 which will run from 9p-3:30p**
- Breaks: 1 morning break

### Learning Activities

- Pre and/or post-work activities (reading case studies, brief articles)
- In-session group discussions, case studies, activities
- Learning assessments (DiSC + 360)
- Guest speakers

### Participant Expectations

- Attend in-person sessions (participants must pass program with 85% completion rate)
- In the event a session is missed, it is the participant's responsibility to work with a cohort team member to review program content
- Participate in class discussions
- Manage your 360-observer process

### Meals and Beverages

- A continental breakfast will be available
- Breaks: Coffee and water



# ELP PARTICIPANT GUIDE

## Frequently Asked Questions



**Q: Where do I attend training?**

**A:** 1600 Hampton St. Suite 101, Training Room 1 (large training room)

**Q: How do you track our participation time?**

**A:** There will be sign in sheets. Time is rounded to the closest 15 min.

**Q: I teach U101 and need to miss a couple of sessions.**

**A:** We ask that those teaching U101 seriously consider using their peer person for ELP days. ELP should be the priority whenever possible. It is the university's investment in your professional development. This should not be too difficult with several weeks of notice to prepare someone to fill in for U101. This program builds on itself and will have a great deal of teamwork this year. Absences are felt.

**Q: I cannot attend a session in-person, may I attend remotely?**

**A:** Sessions are designed to be very interactive. It will be on a case-by-case basis depending on the topic and facilitation plan. If the instructor declines the request, and the participant is unable to attend they will not receive credit for the program.

**Q: Where do I park? Visit <https://sc.edu/visit/map/index.php>**

**A:** **The Hampton St. Garage is not available for parking** (no guest spaces). The image below outlines available parking (permit required). You may also pay for metered parking around the Hampton St. Building.



**Q: What is the dress code for in-person sessions?**

**A:** Business casual with comfortable shoes. Dress comfortably and warmly (layers) as the large training room is historically cold. You are welcome to bring a blanket.



# ELP PARTICIPANT GUIDE

## Frequently Asked Questions



**Q: What is bring served? I have a food allergy/aversion**

**A:** Please notify us of your allergy/aversion and we will try and accommodate. We do ask that everyone eat together to socialize. You are welcome to bring your own food, there is a refrigerator, microwave, and toaster.

**Q: Will lunch be served?**

**A:** No, due to the condensed facilitation time, we will serve a continental breakdown from 8:30-9A.

**Q: Can I bring snacks or breakfast into the room?**

**A:** Yes, you can bring food into the training space. You are welcome to snack during sessions. Please be mindful of any fragrant foods and ensure they do not impact other participants.

**Q: Is there homework for ELP?**

**A:** Yes. Please refer to the assignments section within the teams channel. There may be some pre-reading prior to sessions, some assessments to complete, as well as other assignments including your final project.

**Q: How do I navigate my 360 if I only have 5 people who could rate me? Will this work?**

**A:** Yes. Please consider peers (immediate and cross-functional) as well as any internal customers (who your role may support, not including students).

**Q: I just had a 360 completed, I am hesitant to ask the same people for feedback. What do I do?**

**A:** Send the ELP administrator your 360 results to see if we can work with them versus doing an additional assessment.

**Q: What if I am new mother, requiring a lactation room?**

**A:** It is located within our building; 8th floor room 802-A. Visit the front desk of the benefits floor (8th floor) to get the space unlocked. Alternative arrangements can be made available in an OPD office.

