

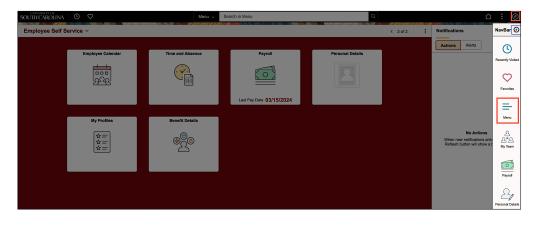
This document outlines all useful payroll queries available to users with the Business Manager Query/Reports role in PeopleSoft HCM. They provide the ability to view relevant accounting, benefits, HR, and payroll related data.

Using Query Viewer in PeopleSoft HCM

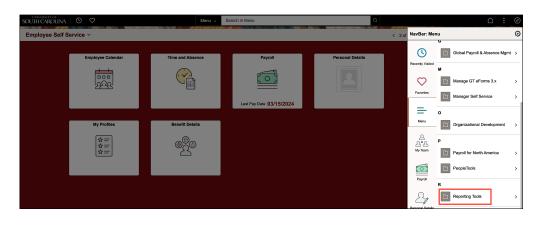
To access these queries, go to hcm.ps.sc.edu.

#### Navigation: Nav Bar > Menu > Reporting Tools > Query > Query Viewer

Step 1: Click the NavBar icon.



Step 2: Scroll through the menu items and click Reporting Tools.



#### Step 3: Click the Query option.



Step 4: Click the Query Viewer link.

SOUTH CAROLINA	0 0	Menu 🗸 S	Search in Menu	٩		∴ : 0
Employee Self S	ervice ~				2 of NavBar: Mer	1u O
					0	Menu > Reporting Tools
	Employee Calendar	Time and Absence	Payroll	Personal Details	Recently Visited	Query
				2	$\heartsuit$	Cuery Viewer
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			Last Pay Date 03/15/2024		=	
	My Profiles	Benefit Details			Menu	
		@@@ @			요 요 <sup>A</sup> 요 My Team	
					Barrol	

**Step 5:** Enter the query name in the **Begins With** field.

**Step 6:** Click the **Search** button.

**Step 7:** Click the **Favorite** hyperlink. This query will be saved to your list of favorites for future use.

Favorites V Main Menu V > Employe	ee Self Service > Query Viewer									6	Home	Sign Out
SOUTH CAROLINA		A	II - Search		2	Advanced	I Search 🛛 🗮 Lest Se	arch Results			<u>Ú</u> Notifications	Ø NavBar
Enter any information you have and click	k Search. Leave fields blank for a list of all	values.								New Window	Person	alize Page
*Search By Qu	uery Name 🗸 begins with	1	SC_PY_COMBO_C	CODES								
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Search Results												
*Folder View	All Folders V											
Query												
E, Q								$\langle 1-1 \text{ of } 1 \vee \rangle \rangle$	View All			
Query Name	Description	Owner	Folder	Run to HTML	Run to Excel	Run to XML	Schedule	Definitional References	Add to Favorites			
SC_PY_COMBO_CODES	All Combo Codes Detail	Public		HTML	Excel	XML	Schedule	Lookup References	Favorite			

**Note:** Add the Query Viewer page to your favorites to easily access on the Employee Self Service page.

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# **Useful Payroll Queries**

#### I. All Combo Codes Detail

**Report Name:** SC\_PY\_COMBO\_CODES

Selection Criteria: Department ID, Operating Unit, Status, Project, and/or Cost Share

Data: Data is real time

**Description:** Use this query to return all active combo codes for a specific area when completing transactions in PeopleSoft HCM that require funding.

	Dept ID 62	0499													
hor	ating Unit														
phere	-														
	*Status A	ctive	~												
	Project														
Co	ost Share														
Viev	Results														
		in . Event Onered	0h		(E.).										
Dow	nioad results	in: Excel Spread	Sheet CSV lex	TFIIE XM	L File (5 KD)										
/iew	All													First 1-16	6 of 16 Last
Row	Set ID	Process Group	Eff Date	Status	GL Combo Code	Descr	Acct	Dept ID	Project	Fund	Class	Operating Unit	Cost Share	PC Bus Unit	Activity
1	USC01		07/01/2019	Α	A0000000440	CL000620499Z0125990	51200	620499		Z0125	990	CL000			
2	USC01		07/01/2019	Α	A0000000686	CL010620499A0001602	51200	620499		A0001	602	CL010			
3	USC01		07/01/2019	Α	A0000004554	CL000620499Z0125990	51300	620499		Z0125	990	CL000			
4	USC01		07/01/2019	А	A0000004800	CL010620499A0001602	51300	620499		A0001	602	CL010			
	USC01		07/01/2019	А	A0000008668	CL000620499Z0125990	51330	620499		Z0125	990	CL000			
5			07/01/2019	A	A0000008914	CL010620499A0001602	51330	620499		A0001	602	CL010			
6	USC01														
	USC01 USC01		07/01/2019	А	A0000012782	CL000620499Z0125990	51390	620499		Z0125	990	CL000			
6 7				A A	A00000012782 A00000013028	CL000620499Z0125990 CL010620499A0001602	51390 51390	620499 620499		Z0125 A0001	990 602	CL000 CL010			
6 7	USC01		07/01/2019												
6 7 8 9	USC01 USC01		07/01/2019 07/01/2019	А	A00000013028	CL010620499A0001602	51390	620499		A0001	602	CL010			
6 7 8 9	USC01 USC01 USC01 USC01		07/01/2019 07/01/2019 07/01/2019	A A	A00000013028 A00000016896	CL010620499A0001602 CL000620499Z0125990	51390 51400	620499 620499		A0001 Z0125	602 990	CL010 CL000			
6 7 8 9 10 11	USC01 USC01 USC01 USC01		07/01/2019 07/01/2019 07/01/2019 07/01/2019	A A A	A00000013028 A00000016896 A00000017142	CL010620499A0001602 CL000620499Z0125990 CL010620499A0001602	51390 51400 51400	620499 620499 620499		A0001 Z0125 A0001	602 990 602	CL010 CL000 CL010			
6 7 8 9 10 11 12	USC01 USC01 USC01 USC01 USC01		07/01/2019 07/01/2019 07/01/2019 07/01/2019 07/01/2019	A A A A	A00000013028 A00000016896 A00000017142 A00000021008	CL010620499A0001602 CL000620499Z0125990 CL010620499A0001602 CL000620499Z0125990	51390 51400 51400 51422	620499 620499 620499 620499		A0001 Z0125 A0001 Z0125	602 990 602 990	CL010 CL000 CL010 CL000			
6 7 8 9 10 11 12 13	USC01 USC01 USC01 USC01 USC01 USC01		07/01/2019 07/01/2019 07/01/2019 07/01/2019 07/01/2019 07/01/2019	A A A A A	A00000013028 A00000016896 A00000017142 A00000021008 A00000021254	CL010620499A0001602 CL000620499Z0125990 CL010620499A0001602 CL000620499Z0125990 CL010620499A0001602	51390 51400 51400 51422 51422	620499 620499 620499 620499 620499 620499		A0001 Z0125 A0001 Z0125 A0001	602 990 602 990 602	CL010 CL000 CL010 CL000 CL010			
6 7 8 9 10 11 12 13 14	USC01 USC01 USC01 USC01 USC01 USC01 USC01		07/01/2019 07/01/2019 07/01/2019 07/01/2019 07/01/2019 07/01/2019 07/01/2019	A A A A A A	A0000013028 A0000016896 A0000017142 A0000021008 A0000021254 A0000025123	CL010620499A0001602 CL000620499Z0125990 CL010620499A0001602 CL000620499Z0125990 CL010620499A0001602 CL000620499Z0125990	51390 51400 51400 51422 51422 51422 51600	620499 620499 620499 620499 620499 620499 620499		A0001 Z0125 A0001 Z0125 A0001 Z0125	602 990 602 990 602 990	CL010 CL000 CL010 CL000 CL010 CL010			

## II. Active Earns Codes

Report Name: SC\_PY\_EARN\_CODE Selection Criteria: NA Description: Use this query to view all active earns codes available in PeopleSoft HCM.

Download	results in : Excel SpreadShe	eet CSV Text File XML File	(18 kb)		
iew All					First 1-100 of 195 🕟 Last
Row	Earn Code	Eff Date	Status	Descr	
1	BNS	01/01/1901	A	Bonus Student Treaty	
2	SCL	01/01/1901	A	Sick Leave Lost	
3	ALL	01/01/1901	A	Annual Leave Lost	
4	ATH	01/01/1901	A	Athletics Fringe Benefits	
5	LMP	01/01/1901	A	Leave Without Pay	
6	TUI	01/01/1901	A	Employee Tuition	
7	ACF	01/01/1901	A	Athletic Fringe Car	
8	TFB	01/01/1901	A	Taxable Fringe Benefits	
9	TFT	01/01/1901	A	Taxable Fringe Ben Teach Trty	
10	TFS	01/01/2019	A	Taxable Frg Ben Std Trty	
11	VSP	12/16/2019	A	Voluntary Separation Prog Pay	
12	BON	01/15/2020	A	Bonus	
13	STB	01/15/2020	A	State Approved Bonus	
14	SBI	01/15/2020	A	State Approved Bonus_Intl	
15	AWD	01/15/2020	A	Monetary Cash Awards	
16	AWS	01/15/2020	А	Monetary Cash Student Treaty	

# III. Project Funding Query by Project

**Report Name:** SC\_PY\_FUNDING\_BYPROJ **Selection Criteria:** Project ID, Fiscal Year (required), and PC Business Unit. **Data:** Data is real time

Description: Use this query to identify employees charged to projects for the current fiscal year.

	Pro	oject 10010	154																						
isca	l Year (requi	red) 2024	1																						
		Unit USCS	P Q																						
Dow	nload result	sin: Exce	el SpreadSh	eet CSV Te	xt File	XML File (5	i kb)																		
View																									
Row	Name	First Name	Last	ID	Emp	Job Eff	e	DentiD		Pay			-	Empl	Planned Exit	Auto	'ear		_	Earn S			PC Bus	Funding End Date	
		Name	Luot	10	Recor	d Date	Sequence	Dept ID	Position	Status	Action	Group	туре	Class	Exit	End 1 Job	ear	Eff Date	Sequence	Earn S Code N	or Combo Code	Project	Unit	End Date	Distributed
1	/ I	Name	LUOT			d Date 3 01/01/2024		155401				T12			Exit 05/15/2024	Job		2/16/2024	Sequence 0		1 A0000006186				
1 2		Name	Luot		3		1			A	DTA		s	STU		Job Y 2	024 0:					5 10010154	USCSP	06/30/2024	Y
1 2 3		Name			3	3 01/01/2024	1	155401 155401		A A	dta Hir	T12 HRL	s	STU STU	05/15/2024	Job Y 2 Y 2	024 0: 024 0:	2/16/2024	0		1 A0000006186	5 10010154 5 10010154	USCSP	06/30/2024	Y Y
		vame			3	3 01/01/2024 0 02/19/2024	· 1 · 0	155401 155401	00773361	A I A I	DTA HIR DTA	T12 HRL	s H S	STU STU RGP	05/15/2024 05/15/2024	Job           Y         2           Y         2           Y         2           Y         2	024 0: 024 0: 024 1 <sup>:</sup>	2/16/2024 2/19/2024	0		1 A0000006186	5 10010154 5 10010154 3 10010154		06/30/2024 06/30/2024 06/30/2024	Y Y Y
3		vame			3	3 01/01/2024 D 02/19/2024 D 02/13/2024	· 1 · 0 · 0	155401 155401 155401	00773361	A I A I A I	DTA HIR DTA DTA	T12 HRL 112 T12	s H S	STU STU RGP STU	05/15/2024 05/15/2024 03/15/2026	Job       Y     2       Y     2       Y     2       Y     2       Y     2       Y     2	024 0: 024 0: 024 1 <sup>:</sup> 024 0	2/16/2024 2/19/2024 1/16/2023	0		1 A00000061863 1 A00000061863 1 A00000061873	5 10010154 5 10010154 3 10010154 5 10010154	USCSP USCSP USCSP USCSP	06/30/2024 06/30/2024 06/30/2024 06/30/2024	Y Y Y Y

## IV. Project Funding Query by Date

Report Name: SC\_PY\_FUND\_BYPROJ\_DATE

Selection Criteria: Project ID, Fiscal Year (required), PC Business Unit, and Purchasing End Date.

Data: Data is real time

Description: Use this query to identify all grant funding sources and end dates to help track

expiring or inactive grants. Be sure to focus on the following:

- Employees whose job **does not auto end** because payroll will not be allowed to post to these combo codes after the project end date.
- Employees that **do have auto term, but the auto term date exceeds the funding end date** because payroll will not be allowed to post to these combo codes after the project end date.
- Pay close attention to pay group. For example, if you are running the query for 3/31/24 payroll and your project ended 3/15/24 payroll for an employee **paid on a lag** will post to this project because the earnings end date would be 3/15/24.

1 1500	l Year (requir	ect 2024																							
DC P		ed) 2024 ed) USCSP Q																							
		<= 05/31/2024																							
	Results	<= 05/31/2024	M																						
Dow	load results i	n: Excel Sprea	dSheet CSV	Text File >	(ML File	(312 kb)																			
View	AII.																						Fir	rst 1-100 of 5	i56 🕑 Last
															Auto					• • •					
Row	Name	First Name	Last	ID	Empl Record	Job Eff Date	Sequence Dept	ID Positio	n Sta	tus Actio	n Group	Туре	Empl Class	Fiamed	End Job	Year	Eff Date	Sequence	Earn Code	Nbr	Combo Code	Project	PC Bus Unit	Funding End Date	Distributed
1					0	02/01/2024	0 1524	00	Α	DTA	T12	s	STU	05/15/2024	( ;	2024 (	08/16/2023	0		1	A00000033376	10009018	USCSP	05/30/2024	Y
2					0	08/29/2023	1 1120	00 000044	67 A	DTA	C12	s	ETE	06/30/2026	N 3	2024 0	2/01/2024	0		1	A0000079691	10011613	USCSP	05/31/2024	Y
					0					Din	012	•	THE .	00/00/2020 1											
3						01/01/2024	1 1154		A	DTA				05/15/2024			01/01/2024	0		1	A00000099143	10012952	USCSP	04/30/2024	Y
3 4					3			00			112	s	STU		r :	2024 (	)1/01/2024 )2/19/2024				A00000099143 A00000061350				
					3	01/01/2024	1 1154 0 1358	00	A	DTA	I12 HRL	s н	STU	05/15/2024	( ) ( )	2024 ( 2024 (		0		1		10010097	USCSP	04/30/2024	Y
4					3	01/01/2024 02/19/2024	1 1154 0 1358 0 1156	00	A A 98 A	DTA HIR	I12 HRL C09	s н s	STU TSF FTE	05/15/2024 ) 04/28/2024 )	( ) ( ) N )	2024 ( 2024 ( 2024 (	)2/19/2024	0		1	A00000061350	10010097 10013185	USCSP USCSP	04/30/2024 05/31/2024	Y Y
4					3 3 0 0	01/01/2024 02/19/2024 07/01/2023	1 1154 0 1358 0 1156	00 00 00 001245 00 007738	A A 98 A	DTA HIR PAY PAY	I12 HRL C09	S H S S	STU TSF FTE RGP	05/15/2024 04/28/2024		2024 ( 2024 ( 2024 ( 2024 ( 2024 (	)2/19/2024 )2/16/2024	0		1	A00000061350 A00000102427	10010097 10013185 10010152	USCSP USCSP USCSP	04/30/2024 05/31/2024 05/31/2024	Y Y Y
4					3 3 0 0 2	01/01/2024 02/19/2024 07/01/2023 01/02/2024	1 1154 0 1358 0 1156 0 1590	00 00 00 001245: 00 007738: 00	A A 98 A 28 A	DTA HIR PAY PAY	112 HRL C09 P12	S H S S H	STU TSF FTE RGP TSF	05/15/2024 1 04/28/2024 1 01/31/2025 1		2024 0 2024 0 2024 0 2024 0 2024 0	)2/19/2024 )2/16/2024 )1/02/2024	0		1 1 1 1	A00000061350 A00000102427 A00000061883	10010097 10013185 10010152 10011973	USCSP USCSP USCSP USCSP	04/30/2024 05/31/2024 05/31/2024 04/15/2024	Y Y Y Y

# V. Account Change eForm Approvers

**Report Name:** SC\_PY\_GT\_ACCOUNT\_CHANGE\_APPROV **Selection Criteria:** Department (optional) **Data:** Data is real time

**Description:** Use this query to determine the individuals responsible for approving Account Change eForms within your designated areas.

Dept ID (optiona View Results	ACCOUNT_CHANGE_APPROV a) 155020 Q alts in : Excel SpreadSheet CSV Text File XML File (2 kb)			
View All				First 1-12 of 12 Last
Row	Account Change Approvers	Dept ID - Access	Dept ID Descr	
1	Alicia Wagner	155020	CEC COLLEGE OF ENG AND COMP	
2	Christopher Cantrell	155020	CEC COLLEGE OF ENG AND COMP	
3	Danielle Kalogeropoulos	155020	CEC COLLEGE OF ENG AND COMP	
4	Danielle McElwain	155020	CEC COLLEGE OF ENG AND COMP	
5	Jennifer Swanner	155020	CEC COLLEGE OF ENG AND COMP	
6	Kay Dorrell	155020	CEC COLLEGE OF ENG AND COMP	
7	Melissa Bell	155020	CEC COLLEGE OF ENG AND COMP	
8	Pamela Dunleavy	155020	CEC COLLEGE OF ENG AND COMP	
9	Quintella Paul	155020	CEC COLLEGE OF ENG AND COMP	
10	Sarah Graham	155020	CEC COLLEGE OF ENG AND COMP	
11	Stephen Fulmer	155020	CEC COLLEGE OF ENG AND COMP	
		155020		

### VI. Account Change eForm Status

**Report Name:** SC\_PY\_GT\_ACCT\_CHANGE\_FORMS

Selection Criteria: Form Status (required) and Department ID.

Data: Data is real time.

**Description:** Use this query to identify Account Change eForms in a particular status.

orm Sta	tus Pending	~							
Dept	ID 988003 Q								
view Res	ults								
Downloa	results in : Excel Spr	readSheet CSV Text File XMI File	(1 kb)						
	d results in : Excel Spre	eadSheet CSV Text File XML File	(1 kb)						First 1-4 of 4 Last
Downloa iew All <b>Row</b>	f results in : Excel Spre	eadSheet CSV Text File XML File Display Name	(1 kb) Position	Dept ID	ID	Group	Empl Record	Form Status	First 1-4 of 4 Last
iew All				Dept ID 988003	ID	Group P12		Form Status	
iew All	Form ID				ID		0		Eff Date
iew All Row 1	Form ID 700526			988003	ID	P12	0	P	Eff Date 03/01/2024

### VII. SC Security Roles for Active Users

**Report Name:** SC\_SECURITY\_ROLES\_USERS\_ACTIVE **Selection Criteria:** Role Name, Role Description, User, Name, USCID, and/or Email ID. **Data:** Data is real time.

**Description:** Use this query to identify the security roles users have within your area. When an employee with an approval role in PeopleSoft HCM has a change in job responsibilities, leaves the university for another job opportunity, or retires, it is very important to have a plan in place for new transactions and transactions in route. Using this query can help ensure transactions continue to move through the approval process in a timely manner.

This query only returns the Payroll and HR roles listed below.

#### **Payroll Roles**

- Account Funding Changes: SCHGT\_FINANCE\_INIT
- Finance Campus/Department Approver 1: SCHGT\_WF\_FINANCE\_DEPT
- View Business Manager Reports: SCHPY\_BUS\_MANAGERS\_QRYRPTS

#### **HR Roles:**

- College/Division HR Contact: SCHHR\_COL\_DIV
- Campus College/Division HR Contact: SCHHR\_HR CAMPUS
- Department HR Contact: SCHHR\_DEPARTMENT
- Workflow Notifications: SCHGT\_WF\_COL\_DV\_HR\_ADMIN
- Affiliate Initiator: SCHHR\_GT\_CWR\_ADMINISTRATOR
- **HR Campus Department Approver:** SCHGT\_WF\_CAMPUS\_DEPT\_1 and/or SCHGT\_WF\_CAMPUS\_DEPT\_2
- **EPAF Initiator:** SCHGT\_WF\_EPAF\_INIT, the Affiliate Initiator role is automatically granted with this position.
- Student Initiator: SCHGT\_STU\_HIRE\_INIT
- Student Transactions Approver: SCHGT\_WF\_STUDENT\_CAMP\_DEPT

#### Time and Absence Roles:

- Time/Labor and Absence Management Approver: SCHTL\_ABS\_APPROVER
- **FLMA Leave Administrator:** SCHBN\_Leave Administrator

#### Note: Different roles in PeopleSoft HCM cannot be assigned separate departmental access.

C_SECORI	TY_ROLES_USERS_ACTI	/E - SC Security Roles Users Active							
Role Nam	θ	Q							
Role Descriptio	n								
Usi	Press	Q							
Nam	e								
MPLID (USCIE	)								
Email I	D								
View Results									
	Ite in : Excel SpreadSheet CS	/ Text File XML File (1 kb)						First	1-3 of 3 Last
View All									
View All Row	Role Name	Descr	User ID	Description	ID	Email ID	Locked Out?	Row Sec Prm Lst	Dept ID
/iew All Row 1 SCHGT	Role Name FINANCE_INIT	GT - Finance Initiator	User ID	Description	ID	Email ID @mailbox.sc.edu	0	Row Sec Prm Lst SCHDP_121000	
View All Row 1 SCHGT	Role Name		User ID	Description	ID		0	Row Sec Prm Lst	Dept ID

# **Useful HR Queries**

### FUNDING, ACCOUNTING, & COMBO CODES

### VIII. FTE, RGP, TL Funding Information

**Report Name:** SC\_HR\_DEPT\_EE\_ACCTG\_ROSTER\_POS **Selection Criteria:** N/A **Description:** Review the funding allocation for currently active <u>FTE, RGP, or TL employees</u>. **Data:** Data is real time

SC_H	R_D	DEPT	_EE_ACC	TG_R	OSTE	R_PO	)S - F	te, Rgp, 1	ſL - Funding Info																				
Fiscal	Year	2024	4																										
Resp (	Code	CL07	1																										
View	Resu	ilts																											
Down	heal	results	in Evcel	Spread	Shoot	CSVT	ovt Eilo	XML File	(612 kb)																				
		results	SIII. EXUG	opread	Jindet	0011	OAL FIIO	ANILITIN	(012 10)																		First		
View A	UI .																										First		f 1034 🕑 Last
Row	10	D	Empl Record	Dept ID	Posit	ion	Empl Class	Unit	Name	Eff Date	Job Code	Operating Unit	Grade	Acct	Dept ID	Fund	Class	Project	Cost Share	PC Bus Unit	Activity Distrb %	Salary (rate)	Total Account Salary	Max/Annual	FLSA Stat	Name Type	Salary Adj	Shift Diff	Operating Unit
1			0	100300	00005	307 F1	TE .	SCCOL		09/16/2023	UG84	CL071	B00	51200	100300	A0001	202				100.000	65000	65000	0.000	т	PRI			CL071
2			0	100300	00145	479 F1	TE .	SCCOL		06/16/2023	UG71	CL071	B00	51600	100300	A0001	202				100.000	61343	61343	0.000	т	PRI			CL071
3			0	100300	00005	109 FT	TE .	SCCOL		06/16/2023	AH10	CL071	B05	51200	100300	A0001 2	202				100.000	42500	42500	70054.000	N	PRI			CL071
4			0	100300	00003	420 F1	ΓE	SCCOL		06/16/2023	AA75	CL071	B04	51200	100300	A0001	202				100.000	37735	37735	58393.000	N	PRI			CL071
5			0	100300	00111	235 F1	TE .	SCCOL		06/16/2023	UG71	CL071	B00	51600	100300	A0001 2	202				100.000	61343	61343	0.000	Т	PRI			CL071
6			0	120200	00144	362 F1	re	SCCOL		07/01/2023	AH10	CL071	B05	51200	120200	A0001	101				100.000	52500	52500	70054.000	N	PRI			CL071
7			0	120200	00146	322 F1	ΓE	SCCOL		02/22/2024	UG75	CL071	B00	51300	120200	A0001	101				50.000	94551	47275	0.000	Т	PRI			CL071
8			0	120200	00146	322 F1	re 🛛	SCCOL		02/22/2024	UG75	CL071	B00	51300	122000	A0001	101				50.000	94551	47275	0.000	Т	PRI			CL071
9			0	120200	00001	693 F1	re	SCCOL		06/16/2023	UG75	CL071	B00	51300	120200	A0001	101				100.000	150150	150150	0.000	т	PRI			CL071
		-										0.074													-				01.071

#### IX. Temps Funding Information

Report Name: SC\_HR\_DEPT\_TEMPS\_ACCTG\_INFO

**Selection Criteria:** 1) Employee Class, 2) Department ID. NOTE: Leave blank to pull data for all types of employees and departments.

**Description:** Review the funding allocation for currently active <u>Temporary Employees</u>. **Data:** Data is real time

SC_H	R_DEPT_	TEMPS	_АССТ	G_INFC	) - Tem	ps - Fundi	ing Information																			
Empl C Dep	Dass pt ID 13060	] <b>Q</b> 0	٩																							
S	et ID USC0	1 Q																								
Fiscal	Year 2024	l.																								
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Down	load results	ults in : Excel SpreadSheet CSV Text File XML File (59 kb)																								
View A	u .																									First 1-94 of 94 Last
Row E	mployee ID	Empl Record	Dept ID	Reg/Temp	Empl Class	Business Unit	Name	Job Code	Operating Unit	Grade	Funding Dept ID	Acct	Fund	Class	Project	Cost Share	PC Bus Unit	Activity	Distrb %	Salary	Total Account Salary	Actual salary payout	Last Asgn Start	Expected End Date	Supv ID	Supervisor Name
1		0	130600	т	STU	SCCOL		SURA	CL071	S00	130675	51400	A0001	101					100.000	5616	5616		02/16/2024	04/19/2024		
2		1	130600	т	STU	SCCOL		SUEA	CL071	S00	130690	51400	A0001	101					100.000	3120	3120		01/15/2024	05/15/2024		
3		0	130600	т	STU	SCCOL		SGTA	CL071	S00	130600	51400	A0001	101					100.000	26666	20000	20000	08/16/2023	05/15/2024		
4			130600			SCCOL		UG70			130600		A0001						100.000				01/01/2024			
5			130600			SCCOL					121025		A0001						16.667			24000	08/23/2023			
6			130600			SCCOL					130690		A0001						83.333				08/23/2023			
7			130600			SCCOL					130690		A0001						100.000				01/19/2024			
8			130600			SCCOL					130690		A0001						100.000				01/18/2024			
9		1	130600	т	STU	SCCOL		SGTA	CL071	S00	130600	51400	A0001	101					100.000	27333	20500	20500	08/16/2023	05/15/2024		

## **DUAL EMPLOYMENT**

### X. Listing Active External Dual EEs

Report Name: SC\_HR\_DEPT\_EXTERNAL\_DUAL Selection Criteria: N/A Description: Listing active External Dual employees within your department(s). Data: Data is real time

C_HR_DEPT_	_EXTERNAL_DUA	L- Listing Active	Ext Dual EEs											
Download results	in : Excel SpreadSh	eet CSV Text File X	ML File (66 kb)											
View All														First 1-100 of 136 🕑 L
Row Employee ID	Empl Record	Name	Dept ID	Dept Descr	Job Code	Job Title	Full/Part Time	Stnd Hrs/Wk	Empl Class	Salary Plan	Last Asgn Start	Expected End Date	Days Before Dual Emp Expires	Supervisor Name
1	1		690000 DLES L	AW ENFORCEMENT & SAFETY	JC20	Law Enforcement Officer II	Р	5.00	DLE	CLAS	01/01/2024	12/31/2024	278	
2	3		690000 DLES L	AW ENFORCEMENT & SAFETY	JC20	Law Enforcement Officer II	Р	5.00	DLE	CLAS	03/01/2024	12/31/2024	278	
3	1		690000 DLES L	AW ENFORCEMENT & SAFETY	JC20	Law Enforcement Officer II	Р	5.00	DLE	CLAS	01/01/2024	12/31/2024	278	
4	0		690000 DLES L	AW ENFORCEMENT & SAFETY	JC20	Law Enforcement Officer II	P	5.00	DLE	CLAS	02/16/2024	12/31/2024	278	
5	0		690000 DLES L	AW ENFORCEMENT & SAFETY	JC20	Law Enforcement Officer II	Р	5.00	DLE	CLAS	02/16/2024	12/31/2024	278	
6	0		690000 DLES L	AW ENFORCEMENT & SAFETY	JC20	Law Enforcement Officer II	Р	5.00	DLE	CLAS	02/16/2024	12/31/2024	278	
7	0		690000 DLES L	AW ENFORCEMENT & SAFETY	JC20	Law Enforcement Officer II	Р	5.00	DLE	CLAS	01/01/2024	12/31/2024	278	

# XI. Listing Active Internal Dual EEs

Report Name: SC\_HR\_DEPT\_INTERNAL\_DUAL Selection Criteria: N/A Description: Listing active Internal Dual employees within your department(s). Data: Data is real time

SC_HR_DEPT	[_INTERNAL_DUA	AL- Listing Activ	ve Int Dual EEs										
Download result	s in : Excel SpreadSl	heet CSV Text File	XML File (224 kb)										
View All													First 1-100 of 461 🕑 Last
Row Employee I	D Empl Record	Name	Dept ID	Dept Descr	Job Code	Job Title	Full/Part Time	Stnd Hrs/Wk Empl Class	Salary Plan	Last Asgn Start	Expected End Date	Days Before Dual Emp Expires	Supervisor Name
1	2		171006 PALMET	TO PATHWAYS	UG70	Instructor	Р	10.00 DLI	UNCL	01/08/2024	04/22/2024	25	
2	1		941000 LAN PAL	LMETTO COLLEGE	AH20	Administrative Manager I	P	10.00 DLI	CLAS	08/31/2023	05/03/2024	36	
3	2		691000 UNIVER	SITY POLICE DEPARTMENT	JC40	Law Enforcement Officer IV	Р	5.00 DLI	CLAS	01/01/2024	12/31/2024	278	
4	8		986105 INSTITU	TIONAL EVENTS AND FACIL	JD15	Security Specialist III	P	2.00 DLI	CLAS	07/01/2023	06/30/2024	94	
5	1		971000 UN PAL	METTO COLLEGE	UG70	Instructor	Р	20.00 DLI	UNCL	01/08/2024	05/01/2024	34	
6	2		986105 INSTITU	ITIONAL EVENTS AND FACIL	JD15	Security Specialist III	Р	2.00 DLI	CLAS	07/01/2023	06/30/2024	94	
7	1		691000 UNIVER	SITY POLICE DEPARTMENT	JD30	Parking Attendant	Р	10.00 DLI	CLAS	09/08/2023	06/30/2024	94	
8	1		171006 PALMET	TO PATHWAYS	UG70	Instructor	Р	10.00 DLI	UNCL	01/08/2024	04/22/2024	25	
0	4		035301 PUV9IC		11670	Instructor	D	6.66 DU	UNCL	02/11/2024	05/06/2024	20	

# **APPOINTMENT END DATES & ADDITIONAL PAY TRACKING**

#### XII. Monitor Upcoming Auto Terms

Report Name: SC\_HR\_MONITOR\_END\_DATES

**Selection Criteria:** 1) Start and End Date *(required)*, 2) Employee Class, 3) Salary Plan (classified, unclassified, etc.). 4) Responsibility code. NOTE: Leave Empl Class blank to pull all types of employees.

**Description:** Monitor upcoming auto-terminations for current RGP, TL, and Temporary employees. Use this query to plan reappointment and rehire actions.

Data: Data is real time

	ate* 03/28/2024												
Selection End Da	ate* 05/15/2024 🛐												
Reg/Ter	mp		~										
Sal PI	lan Q		_										
Resp Co	ode												
	t ID USC01												
iew Results	03001												
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	in : Excel SpreadSh	eet CSV Text File	e XML File	e (5024 kb)									First 1-100 of 9814 🤅
ew All				e (5024 kb) Descr	Empl Record	Reg/Temp	Empl Class	Auto End Job	Expected End Date	Job Indicator	Days Before End Date	Operating Unit	
ew All			Dept ID			Reg/Temp 0 T	Empl Class STU	Auto End Job Y	Expected End Date 03/29/2024	Job Indicator		Operating Unit CL034	
ew All ow Last Nan 1			Dept ID 115400	Descr				Auto End Job Y Y			1		Descriptio
ew All Last Nan 1 2			Dept ID 115400 156000	Descr HEALTH PROMO EDU AND BEHAVIOR		0 Т	STU	Auto End Job Y Y Y	03/29/2024	Р	1	CL034 CL070	Descriptio Arnold School of Public Health
iew All Row Last Nan 1 2			Dept ID 115400 156000 126100	Descr HEALTH PROMO EDU AND BEHAVIOR SCH OF JOURN & MASS COMUN		0 T 0 T	STU STU	Auto End Job Y Y Y Y	03/29/2024 03/29/2024	P P	1	CL034 CL070	Descriptio Arnold School of Public Health College of Information and Communications
ew All Last Nan 1 2			Dept ID 115400 156000 126100 981052	Descr HEALTH PROMO EDU AND BEHAVIOR SCH OF JOURN & MASS COMUN LANG, LIT, AND CULTURES		0 T 0 T 1 T	STU STU STU	Auto End Job Y Y Y Y Y	03/29/2024 03/29/2024 03/29/2024	P P S	1	CL034 CL070 CL071	Descriptio Arnold School of Public Health College of Information and Communications College of Arts and Sciences
iew All Last Nan 1 2			Dept ID 115400 156000 126100 981052 981052	Descr HEALTH PROMO EDU AND BEHAVIOR SCH OF JOURN & MASS COMUN LANG, LIT, AND CULTURES HISTORY POLITICAL SCIENCE PHIL		0 T 0 T 1 T 1 T	STU STU STU DLI	Auto End Job Y Y Y Y Y Y Y Y	03/29/2024 03/29/2024 03/29/2024 03/29/2024	P P S S	1	CL034 CL070 CL071 UP000 UP000	Descriptio Arnold School of Public Health College of Information and Communications College of Arts and Sciences USC Upstate
Download results iew All Last Nan 1 2 3 4 5 5 6 6 7			Dept ID 115400 156000 126100 981052 981052 155602	Descr HEALTH PROMO EDU AND BEHAVIOR SCH OF JOURN & MASS COMUN LANG, LIT, AND CULTURES HISTORY POLITICAL SCIENCE PHIL HISTORY POLITICAL SCIENCE PHIL		0 T 0 T 1 T 1 T 0 T	STU STU STU DLI STU	Auto End Job Y Y Y Y Y Y Y Y	03/29/2024 03/29/2024 03/29/2024 03/29/2024 03/29/2024	P P S S P	1	CL034 CL070 CL071 UP000 UP000 CL040	Descriptio Arnold School of Public Health College of Information and Communications College of Arts and Sciences USC Upstate USC Upstate

### XIII. Faculty Appointment End Dates

**Report Name:** SC\_HR\_MONITOR\_FAC\_APPT\_DATES **Selection Criteria:** 1) Start and End Date based on expiration of appointment *(required)*, 2) Tenure Status **Description:** Monitor upcoming end-dates for FTE Faculty. **Data:** Data is real time

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low	Last Name	First Name	ID	Empl Record	Dept ID	Job Code	Rate Code	Group	Auto End Job	Planned Exit	Indicator	Tenure St	Days Before End Date
1					3 115600								
					3 115000	UG79	SC12	P12	N	04/30/2024	P	Professional Track	
					0 115600	UG79 UG80	SC12 SC12	P12 C12	N	04/30/2024 04/30/2024	P	Professional Track Professional Track	
2 3					0 115600	UG80	SC12	C12	N	04/30/2024	P	Professional Track	
2 3 4 5					0 115600 1 155901	UG80 UG70	SC12 SC12	C12 C12	N N	04/30/2024 04/30/2024	P	Professional Track Professional Track	
					0 115600 1 155901 0 125300	UG80 UG70 UG70	SC12 SC12 SC9	C12 C12 P09	N N N	04/30/2024 04/30/2024 05/15/2024	P P P	Professional Track Professional Track Professional Track	
3 4 5		1			0 115600 1 155901 0 125300 2 135800	UG80 UG70 UG70 UG70	SC12 SC12 SC9 SC9	C12 C12 P09 P09	N N N	04/30/2024 04/30/2024 05/15/2024 05/15/2024	P P P P	Professional Track Professional Track Professional Track Professional Track	
2 3 4 5 6 7 8		1			0 115600 1 155901 0 125300 2 135800 0 125300	UG80 UG70 UG70 UG70 UG70	SC12 SC12 SC9 SC9 SC9 SC9	C12 C12 P09 P09 C09	N N N N	04/30/2024 04/30/2024 05/15/2024 05/15/2024 05/15/2024	P P P P P	Professional Track Professional Track Professional Track Professional Track Professional Track	

## XIV. Monitor End Dates for Additional Pay

Report Name: SC\_HR\_MONITOR\_SUPPLEMENTAL\_PAY Selection Criteria: Earnings End Dates (From) and (To) *(required)*. Description: Monitor end-dates on existing additional pay. Data: Data is real time

SC_HR_MO	ONITOR_SUPPLE	MENTAL_PA	( - Monitor End	Dates Add	l Pay												
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*Earnings F	End Date (To) 05/01/2	024 1															
View Results																	
	esults in : Excel Sprea	adSheet CSV Te	ext File XML File	(33 kb)													
View All																First 1-65	of 65 Last
Row	Name	Employee ID Er	npl Record Business	Unit Dept ID	Operating Un	it Job Code	Job Code Title	Position Reg/Te	emp Empl Class	Full/Part Time	Salary	Addtl Pay Effective Date	Addit Pay End Date	Earnings Earnings Cod	e Reason	Combo Code	Ok to Pay
1			0 SCCOL	182600	MC000	AD22	Accountant/Fiscal Analyst II	00002169 R	FTE	F	57927.00	11/01/2023	04/30/2024	300.00 TSA	Not Specified	A0000003735	Y
2						4475											
			0 SCCOL	610200	CL002	AA75	Administrative Assistant	00005396 R	FTE	F	44044.00	05/01/2023	04/30/2024	208.33 TSA	Not Specified	A00000084204	Y
3			0 SCCOL 0 SCCOL	610200 440000			Administrative Assistant Administrative Assistant	00005396 R 00090800 R	FTE	F			04/30/2024 03/31/2024	208.33 TSA 133.50 TSA		A00000084204 A00000003338	
3 4					CL086	AA75				F F F	34540.00	04/01/2023			Not Specified		Y
3 4 5			0 SCCOL	440000	CL086 CL001	AA75 AH10	Administrative Assistant	00090800 R	FTE	F F F F	34540.00 50163.00	04/01/2023 05/01/2023	03/31/2024	133.50 TSA	Not Specified Not Specified	A0000003338	Y Y
3 4 5 6			0 SCCOL 0 SCCOL	440000 601000	CL086 CL001 SA000	AA75 AH10 AH10	Administrative Assistant Administrative Coordinator I	00090800 R 00117796 R	FTE FTE	F F F F F	34540.00 50163.00 62063.00	04/01/2023 05/01/2023 04/01/2023	03/31/2024 04/30/2024	133.50 TSA 625.00 SAP	Not Specified Not Specified Not Specified	A00000003338 A00000082818	Y Y Y
3 4 5 6 7			0 SCCOL 0 SCCOL 0 SCSAL	440000 601000 951000	CL086 CL001 SA000 CL071	AA75 AH10 AH10 AH10	Administrative Assistant Administrative Coordinator I Administrative Coordinator I	00090800 R 00117796 R 00005352 R	FTE FTE FTE	F F F F F F	34540.00 50163.00 62063.00 50896.00	04/01/2023 05/01/2023 04/01/2023 03/01/2024	03/31/2024 04/30/2024 03/31/2024	133.50 TSA 625.00 SAP 208.33 SAP	Not Specified Not Specified Not Specified Not Specified	A00000003338 A00000082818 A00000003795	Y Y Y Y

## **EMPLOYEE JOB INFORMATION**

#### XV. USC Employee Roster

Report Name: SC\_HR\_EE\_ROSTER

Description: Roster of current employees with basic job data.

**Selection Criteria:** 1) Dept ID, 2) Regular/Temporary, 3) Employee Class, 4) Salary Plan, 5) Responsibility code. NOTE: Leave all selections blank to pull all types of employees and for all departments within security authorization. **Data:** Data is updated nightly

JHR_EE_R	D STER - U	C Employee	e Roster																																								
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e 10	Last Name	First Name	Hiddle	Posts Sutts	Engl India	Gerveley Unit	Oper Dob Descr	Dept ID	Dept. Description	Sushawa Shit	Job Tele	Dusiness Tri	<ul> <li>Jab</li> <li>Code</li> </ul>	Position # The	uly Soft Gode	Sal U Pian	Cd USC	Markes No.	Job Family	Job Function	Regiltence Fo	APas Ciss I	ann per	Lode Ren	Moderal	WidpoYr Ma	Renal Sc	and An	Accesses	Gappi State	- <u>-</u>	USC III	Case Stars Date	USC d	n Carls In 2	ins Expected inb Job End de Date	CPMS Review Date	Education Gend	Greep	Kana	Dependent FLD	<b>.</b>	Druit
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# XVI. College/Division Tenure

Report Name: SC\_HR\_FACULTY\_TEN\_NTN

Selection Criteria: Responsibility Code

**Description:** Review and track Faculty tenure information for reporting purposes. The 'Tenure Begin Date' field refers to the date the faculty member was hired into a tenure-track position. Note this query is NOT available to Department HR Contacts; you can filter and sort for departmental distribution. **Data:** Data is real time

sc	_HR_FACU	ILTY_TEN_N	ITN - College/	Division -	Tenure														
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Ro	w Business Unit	Operating Unit	Last	First Name	Employee ID	Empl Record	Job Code	Job Code Description	Title	Tenure Status	Tenure Begin Date	Tenure Rcvd Date	Date of Rank	Tenure Dept	Dept ID	Dept Descr	USC Hire Date	Full/Part Time	Rate Code
1	SCCOL	CL071				C	UG84	Research Assistant Professor	Research Assistant Professor	Professional Track			09/16/2023		100300	WOMENS STUDIES	08/16/2023	Full-Time	SC11
2	SCCOL	CL071				C	UG71	Senior Instructor	Senior Instructor	Professional Track			08/16/2022		100300	WOMENS STUDIES	08/16/2022	Full-Time	SC9
3	SCCOL	CL071				C	UG71	Senior Instructor	Senior Instructor	Professional Track			08/16/2022		100300	WOMENS STUDIES	08/16/2022	Full-Time	SC9
4	SCCOL	CL071				(	UG75	Associate Professor	Director/Professor	Tenured	08/16/2022	08/16/2022	08/16/2022	120200	120200	AFRICAN AMERICAN STUDIES	07/01/2022	Full-Time	SC11
5	SCCOL	CL071				C	UG70	Instructor	DUG and Instructor	Professional Track					120200	AFRICAN AMERICAN STUDIES	08/19/2015	Full-Time	SC12

# XVII. Roster for Current Employees

**Report Name:** SC\_HR\_JOB\_CURRENT\_ALL\_DATA

**Selection Criteria:** 1) Reg/Temp is provided to select type of employee. NOTE: Leave blank to pull all types of employees into the report.

**Description:** Roster of Current Employees displaying their 'current job' row on Job Data.

Data: Data is real time

SC_H	R_JOB_C	URREN	T_ALL_DATA -	Roster o	f Current	emplo	oyees																							
	mp Regula Results	r	v	]																										
Down View		in : Excei	SpreadSheet CS	V Text File	XML File	(6700 ki	b)																							First 1-100 of 6518 🕢
	Employee ID	Empl Record	Name	Pay Status	Eff Date	Action	Action	Reason	Reason Desor	Business Unit	Dept ID	Dept Desor	Job Code	Job Title	Position	Location	Location Descr	County	Reg/Temp	Empl Class C	Pay	Salaried/Hourly F	ull/Part Time I	Job ndicator	Salary (B	Actual Pay lase/Hourly Rate)	Salary Plan Gr	ade Last Asgn Start	Expected Job End Date	Email
1		0	-	Active	03/21/2024	DTA	Data Change	REP	Reappointment	SCAIK	911035	AK SCHOOL OF NURSING	UG70	Instructor	00004273	926	Alan B. Miller Nursing Bldng	Aiken - 02	R	FTE F	09	S F	- 1	•	57750			0 08/16/202		
2		0		Active	03/02/2024	POS	Position Change	TTL	Title Change	SCCOL	600200	ATHLETICS	UH16	Athletics Administrator	00111214	190	Rice Athletics Center	Richland - 40	R	FTE F	12	S F		•	105000	105000	UNCL BO	0 12/08/202		
3		0		Active	09/11/2023	HIR	Hire	HIR	New Hire (Original Appt)	SCCOL	600000	BOARD OF TRUSTEES	AH15	Administrative Coordinator II	00149843	014	Osborne Administration	Richland - 40	R	FTE F	12	S F		•	67707	67707	CLAS BO	6 09/11/2023		
4		0		Active	10/01/2023	PAY	Pay Rate Change	ADR	Duty/kesp			NAVAL SCIENCE	AA75	Administrative Assistant	00001970	129	513 Pickens Street	Richland - 40	R	FTE C	12	S F	- 1	•	44044	44044	CLAS BO	4 04/11/2013		
5		0	-	Active	07/14/2023	POS	Position Change	SUP	Supervisor change	SCCOL	470000	UNDERGRAD ADMISSIONS	CB75	Student Services Manager I	00005423	015	Mckissick	Richland - 40	R	FTE 0	12	S F	- 1	•	54165	54165	CLAS BO	6 03/17/201		10
6		0		Active	07/01/2023	PAY	Pay Rate Change		General Increase	SCCOL	600200	ATHLETICS	UH14	Athletics Coach	00111237	190	Rice Athletics Center	Richland - 40	R	FTE C	12	S F		•	62188	62188	UNCL BO	0 03/29/201		

#### XVIII. Employee Action Summary

**Report Name:** SC\_HR\_ACTION\_SUMMARY

**Selection Criteria:** 1) From and To Date *(required)*, 2) Action, 3) Reason, 4) Department ID. NOTE: Leave all fields other than dates blank to pull data for all actions and departments within specified date range.

**Description:** Overview of employee actions which have been entered in the system for a specified date range.

Monitor and report on actions such as: New hires, rehires, data changes, retirements, etc.

Data: Data is real time

SC_HR_ACTIO	N_SUMMA	RY - Employee	Action Summary																		
*From Date 03/01/	2024 🖬																				
*To Date 03/16/	2024																				
Action	0																				
Reason																					
Dept ID	0																				
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VIEW All											-										
Row Employee ID	Empl Record	Name	Action	Reason	Effective Date	Dept ID	Job Code	Job Title	Reg/Temp	Empl Class	Pay Group	Full/Part Time	Job Indicator	Salary Plan	Grade	Salary	Years of State Service	Years of USC Service	Position #	Last Asgn Start	Expected Job End Date
1	0		Position Change	FLSA Change	03/02/2024	150115	AH10	Administrative Coordinator I	Time Limited	TML	P12	F	P	CLAS	B05	45133		0.	0 T0007051	03/01/2024	02/28/2025
2	0		Data Change	Primary Job	03/01/2024	152000	AH40	Program Coordinator II	Time Limited	TML	P12	F	P	CLAS	B06	72000		0.	0 00774236	03/01/2024	02/28/2025
3	0		Position Change	Supervisor change	03/01/2024	152000	AG40	Training & Development Dir I	Time Limited	TML	P12	F	P	CLAS	B06	61745		0.	6 T0007034	08/16/2023	08/15/2024
4	0		Position Change	Supervisor change	03/01/2024	152000	AG40	Training & Development Dir I	Time Limited	TML	P12	F	P	CLAS	B06	61745		0.	6 T0007037	08/16/2023	08/15/2024
5	0		Pay Rate Change	Addl Job Duty/Resp	03/01/2024	115600	AH10	Administrative Coordinator I	Research Grant	RGP	P12	F	Р	CLAS	B05	57368		2	2 00773803	01/06/2022	04/15/2024
6	0		Position Change	Reclass Upward	03/16/2024	620900	AH15	Administrative Coordinator II	Research Grant	RGP	P12	F	P	CLAS	B06	56416		1.	7 00773603	06/27/2022	05/15/2024
7	0		Data Change	Reappointment	03/04/2024	115016	GA60	Human Services Coordinator	Research Grant	RGP	P12	F	Р	CLAS	B06	63000		0.	9 00773780	04/01/2023	03/31/2025

# XIX. USC Exempt/Non-Exempt Listing

**Report Name:** SC\_HR\_EXEMPT\_NON\_EXEMPT\_FTE

Selection Criteria: Job Code

**Description:** Roster of FTE classified employees with general position information and salary averages by class.

Averages are based on employee salaries which user has security authorization.

Data: Data is updated nightly

SC_H	R_EXEN	IPT_NON_EXEMPT_FTE	- USC	Exempt/N	onExempt l	Listing													
Se View			/ Text Fil	e XML File	(167 kb)													First 1.1f	0 of 347 🕟 Lasi
	Job Code	Class Title	Grade	Position #	FLSA Status	EEO.4.Cat	DontID	Dept. Description	Employee ID	Last Name	First Name	Full/Part Time	Hours/Week	Weeks Per Year	Comp Rate Code	Salary (Rate)	Annualized Salary	Average Salary	
		TOTAL	B05	1 OBILION #	TE an Jiatus	LLU-4 Cat	Deprio	Dept. Description	Cimpioyee io	Last Hame	T II St Hallie	T GIAT ATT TIME	0.00	0	comp reate code	onary (reate)	O	48565	
2	CB70	Student Svcs Prog Coord II	B05	00102309	т	2	100019	UNIVERSITY ADVISING CENTER				F	37.50	52	SC12	46275	46275	0	06/13/2022
3	CB70	Student Svcs Prog Coord II	B05	00113505	т	2	100802	ENTREPRENEUR INNOVATION CTR				F	37.50	52	SC12	50500	50500	0	02/16/2024
4	CB70	Student Svcs Prog Coord II	B05	00004439	т	2	929981	HOUSING				F	37.50	52	SC12	41258	41258	0	09/06/2022
5	CB70	Student Svcs Prog Coord II	B05	00004614	N	2	155201	CIVIL AND ENV ENGINEERING				F	37.50	52	SC12	53260	53260	0	12/01/2006
6	CB70	Student Svcs Prog Coord II	B05	00058882	т	2	150112	ECONOMICS				F	37.50	52	SC12	68666	68666	0	11/18/2013
7	CB70	Student Svcs Prog Coord II	B05	00113560	т	2	100019	UNIVERSITY ADVISING CENTER				F	37.50	52	SC12	57319	57319	0	03/20/2017
8	CB70	Student Svcs Prog Coord II	B05	00145424	N	2	182650	MDC UNDERGRAD MEDICAL EDUC				F	37.50	52	SC12	47788	47788	0	09/16/2022

### XX. Pay for Performance Increase

Report Name: SC\_HR\_PAY\_FOR\_PERFORMANCE Selection Criteria: Effective Date (From) and (To) (*required*) Description: Listing of current FTE employees who received a pay for performance increase in a specified date range. Data: Data is real time

SC_H	R_PAY_FO	R_PERFORM	IANCE	- Pay for Performa	nce Inci	rease												
*To E View F	oad results in	024	Sheet	CSV Text File XML File	(58 kb)													First 1-81 of 81 Last
Row	Last Name	First Name	Action	Reason Descr	Job Code	Job Title	Employee ID	Empl Record Effective Date	e Grade	Salary	Changed Amount	Percent Change	Business Unit	Operating Unit	Descriptio	Dept ID	C. C	Descr
1			PAY	Performance Increase	AD32	Accounting/Fiscal Manager III		0 03/16/2024	B09	130410.00	402.500000	8.000	SCCOL	CL034	Arnold School of Public Health	115000	ARNOLD SCHOOL	OF PUBLIC HEALTH
2			PAY	Performance Increase	UG74	Assistant Professor		0 03/16/2024	B00	116286.00	555.555542	9,409	SCCOL	CL040	College of Engineering and Computing	155201	CIVIL AND ENV EN	GINEERING
3			PAY	Performance Increase	UG74	Assistant Professor		0 03/16/2024	B00	116286.00	555.555542	9.409	SCCOL	CL040	College of Engineering and Computing	155201	CIVIL AND ENV EN	GINEERING
4			PAY	Performance Increase	AH10	Administrative Coordinator I		0 03/16/2024	B05	49649.00	98.500000	4.999	SCCOL	CL037	College of Hospitality, Retail and Sport Management	140100	COLLEGE OF HRS	M - RETL
5			PAY	Performance Increase	AH15	Administrative Coordinator II		0 03/16/2024	B06	66936.00	253.541667	10.000	SCCOL	CL037	College of Hospitality, Retail and Sport Management	140100	COLLEGE OF HRS	M - RETL
6			PAY	Performance Increase	AH15	Administrative Coordinator II		0 03/16/2024	B06	69688.00	378.708334	14.999	SCCOL	CL037	College of Hospitality, Retail and Sport Management	140300	COLLEGE OF HRS	M - SPTE
7			PAY	Performance Increase	AH15	Administrative Coordinator II		0 03/16/2024	B06	65377.00	79.333334	3.000	SCCOL	CL037	College of Hospitality, Retail and Sport Management	140300	COLLEGE OF HRS	M - SPTE
8			PAY	Performance Increase	AH15	Administrative Coordinator II		0 03/01/2024	B06	73387.60	145.610417	5.000	SCCOL	CL032	College of Pharmacy	111000	COLLEGE OF PHA	RMACY

### **EMPLOYEE COUNT**

#### XXI. Hires Per Month

Report Name: SC\_HR\_HIRES\_PER\_MONTH Selection Criteria: From and To Date (*required*). Description: Track the number of hires processed in a particular month or date range by employee class. Data: Data is real time

	INKES_FE	R_MONTH - Hires Per Month							
rom 03	01/2024 🕅								
	28/2024								
View Re									
Downlo	id results in : 1	Excel SpreadSheet CSV Text File XML File (43 kb)							
fiew All									First 1-100 of 208 👀 La
	0.00	Desor	FTE Classified Hires						
Row	Dept ID	Descr	FIE Classified Hires	FTE Unclassified Hires	RGP Hires	Time Limited Hires	Temp Staff Hires	Temp Faculty Hires	Student Hires
Row 1	100025	RULE OF LAW COLLABORATIVE	FTE Classified Hires	FTE Unclassified Hires	RGP Hires 2	Time Limited Hires	Temp Staff Hires	Temp Faculty Hires	Student Hires
1			FIE Classified Hires	FTE Unclassified Hires	2	Time Limited Hires	Temp Staff Hires	Temp Faculty Hires	Student Hires
1	100025	RULE OF LAW COLLABORATIVE	FIE CLASSING HIRES	FIE Unclassified Hires	RGP Hires 2 1	Time Limited Hires	Temp Statt Hires	Temp Faculty Hires	Student Hires
1	100025 100100	RULE OF LAW COLLABORATIVE INST FAMILIES IN SOCTY	FIE Classified Hires	FTE Unclassified Hires	RGP Hires 2 2 1 1 2	Time Limited Hires	Temp Staff Hires	Temp Faculty Hires	Student Hires
1	100025 100100 100650	RULE OF LAW COLLABORATIVE INST FAMILIES IN SOCTY ON YOUR TIME	FIELLESSING HITES	FIE Unclassified Hires	RGP Hires         2           1         1           2         1           1         2	Time Limited Hires	Temp Statt Hires	Temp Faculty Hires	Student Hires
1	100025 100100 100650 100650	RULE OF LAW COLLABORATIVE INST FAMILIES IN SOCTY ON YOUR TIME ON YOUR TIME INITIATIVES	FIE LISSING HIRS	FIE Unclassified Hires	RGP Hires 2 1 1 2 1	Time Limited Hires	Temp Statt Hires	Temp Faculty Hires	Student Hires
Row 1 2 3 4 5 6 7	100025 100100 100650 100650 100650	RULE OF LAW COLLABORATIVE INST FAMILES IN SOCTY ON YOUR TIME ON YOUR TIME INITIATIVES GRADUATION AND RETENTION NTWK		FTE Unclassified Hires	RGP Hires 2 1 1 2 1	Time Limited Hires	Iemp Staff Hires	Temp Faculty Hires	Student Hires

### XXII. Primary Job (Total by Type)

**Report Name:** SC\_HR\_EMPLOYEE\_COUNT\_BY\_TYPE

Selection Criteria: N/A

Description: Provides a current count of employees by employee type by department.

Data: Data is real time

C_HR_	EMPLOYEE_CO	DUNT_BY_TYPE- Primary Job (Total by type)							_	
Download	d results in : Excel 5	SpreadSheet CSV Text File XML File (105 kb)								
view All										First 1-100 of 576 🕑 Last
Row	Dept ID	# of Classified FTE Employees	# of Unclassified FTEs	Total FTEs	# of RGPs	# of Time Limited	# of Temporary Staff	# of Temporary Faculty	# of Students	Total Employees
1	100000	1	0	1	0	0	1	0	0	2
2	100010	2	0	2	0	0	0	0	0	2
3	100019	93	1	94	0	0	2	0	0	96
4	100022	0	0	0	0	0	4	0	1	5
5	100025	1	0	1	11	0	1	0	3	16
6	100090	4	2	6	0	0	2	0	1	9
7	100100	4	3	7	20	0	2	0	2	31
8	100300	2	3	5	0	0	0	3	9	17
9	100301	7	0	7	0	0	0	0	4	11
10	100400	9	1	10	0	0	0	0	0	10
11	100500	1	0	1	0	0	0	0	4	5
12	100650	3	9	12	0	0	1	0	3	16

## XXIII. EEs on Leave with Pay

**Report Name:** SC\_HR\_ON\_LEAVE\_WITH\_PAY **Selection Criteria:** N/A **Description:** Listing of current employees who are on leave <u>with</u> pay. **Data:** Data is updated nightly

ownload results iew All	in : Excel SpreadSheet	CSV Text File XML File	(13 kb)							First 1-37 of 3
Row	Name	Job Code	Action	Empl Class	Full/Part Time	Dept ID	Dept Descr	Comp Rate Code	Effective Date	Expected Return Date
1		UG75	Paid Leave of Absence	FTE	F	135400	GEOGRAPHY	SC9	08/16/2023	05/16/2024
2		UG75	Position Change	FTE	F	126100	LANG, LIT, AND CULTURES	SC9	09/20/2023	05/16/2024
3		UG75	Paid Leave of Absence	FTE	F	152300	EDUC LEADRSHP & POLICIES	SC9	01/01/2024	05/15/2024
4		UG75	Paid Leave of Absence	FTE	F	125100	SCHOOL OF VISUAL ART DESIGN	SC9	08/16/2023	05/16/2024
5		UG76	Paid Leave of Absence	FTE	F	150116	MANAGEMENT SCIENCE	SC9	03/16/2024	05/16/2024
6		UG75	Pay Rate Change	FTE	F	125500	SCHOOL OF MUSIC	SC9	07/01/2023	05/15/2023
7		UG75	Paid Leave of Absence	FTE	F	122000	CRIMINOLOGY AND CRIM JUSTICE	SC9	02/22/2024	05/16/2024
8		UG76	Paid Leave of Absence	FTE	F	216100	SCH OF EARTH, OCEAN, & ENVMT	SC9	01/01/2024	05/16/2024
9		UG75	Paid Leave of Absence	FTE	F	125500	SCHOOL OF MUSIC	SC9	08/16/2023	05/15/2024
10		UG75	Paid Leave of Absence	FTE	F	150119	INTERNATIONAL BUSINESS	SC9	01/08/2024	05/16/2024

### XXIV. EEs on Leave Without Pay

**Report Name:** SC\_HR\_ON\_LEAVE\_WITHOUT\_PAY **Selection Criteria:** N/A **Description:** Listing of current employees who are on leave <u>without</u> pay. **Data:** Data is updated nightly

	HR_ON_LEAVE_WITHOUT_PAY- EEs on Leave Without Pay mixed results in : Excel SpreadSheet CSV Text File XML File (10 kb)														
View All												First 1-22 of 22 Last			
Row	Name	Job Code	Action	Reason	Empl Class	Full/Part	Dept ID	Dept Name	Comp Rate Code	Effective Date	Expected Return Date	Pay Status			
1		KC23	Leave of Absence	Family and Medical Leave Act	FTE	F	500400	FACILITIES ENERGY PLANT	SC12	02/20/2024		Leave of Absence			
2		AM62	Leave of Absence	Leave w/o Pay - MIL	FTE	F	462334	STUDENT LIFE	SC12	10/16/2023	05/17/2024	Leave of Absence			
3		UG76	Leave of Absence	Leave w/o Pay -Other	FTE	F	150119	INTERNATIONAL BUSINESS	SC9	08/16/2023	05/16/2024	Leave of Absence			
4		KA20	Leave of Absence	Family and Medical Leave Act	FTE	F	701000	HOUSING FACILITY MGNT	SC12	02/21/2024	03/08/2024	Leave of Absence			
5		CC20	Leave of Absence	Family and Medical Leave Act	FTE	F	641000	DEVELOPMENT OPS AND PERSONNEL	SC12	02/22/2024	04/17/2024	Leave of Absence			
6		CG45	Leave of Absence	Leave w/o Pay -Other	FTE	F	101301	AUDIO VISUAL ENGINEERING	SC12	01/24/2024		Leave of Absence			
7		UG76	Data Change	Payroll Data	FTE	F	155901	COMPUTER SCI & ENG	SC9	09/01/2022	08/15/2023	Leave of Absence			

### **POSITION INFORMATION**

#### XXV. Position Data

Report Name: SC\_HR\_POSITION\_DATA

Selection Criteria: N/A

**Description:** Roster of active positions (position numbers) within your College/Division or Campus. **Data:** Data is updated nightly

sc_	HR_	POS	TION_DATA- Posi	tion Data																										
Dov View		d resul	ts in : Excel SpreadSi	heet CSVT	'ext File	XML F	ile (6446 I	kb)																	-		Fir	st 1-10	10 of 9236	🕑 Las
Row	Pos	ition	Business Title	Action Date	e Actio	n Reason	Eff Date		couc	USC Title Cd					Salary Plan	Employee ID	Name	Grade	e Minimum	Midpoint	Maximum	Weeks Per Year	Hours/Week Ho	ase purs Fac	culty/Staff	Grievance Ind	Annual	Sick Leave Elig	Insurance Elig	USC Positio SOC Code
1	0000	0024	Post-Doctoral Fellow	02/09/2023	3 POS	NEW	03/16/202					Med School V.A #1			UNCL			B00	0.000	0.000	0.000	52	37.50 195	i0.00						19- 1021
2	0000	0029	Assistant Scientist	12/20/2023	3 POS	NEW	12/19/202	3 A	UK03	UK03VLR1	180800	Med School V.A #1	Research Grant	т	UNCL			B00	0.000	0.000	0.000	52	37.50 195	0.00						19- 1042
3	0000	1560	Clinical Assistant Professor	06/06/2022	2 POS		06/01/202	2 A	UG80		181400	5 Richland Medical Park Drive	Regular	т	UNCL			B00	0.000	0.000	0.000	52	40.00 208	0.00 FA	CL	FACL	Y	Y	Y	25- 1071
4	0000	1562	Student Account Manager	02/29/2024	4 POS	RCU	02/16/202	4 A	AD30	AD30AR01	70000	Patterson Hall	Regular	т	CLAS			B08	66892.000	95327.500	123763.000	52	37.50 195	0.00 ST	AF	COVR	Y	Y	Y	11- 3031
5	0000	1563	Senior Instructor	07/26/2023	3 POS	SUP	07/21/202	3 A	UG71		156000	Sch of Journalism & Mass Comm.	Regular	т	UNCL			B00	0.000	0.000	0.000	39	37.50 146	2.50 FA	CL	FACL	N	Y	Y	25- 1000

### SUMMER COMPENSATION

#### XXVI. Pending Summer Forms

**Report Name:** SC\_HR\_PENDING\_SUMMER\_FORMS

Selection Criteria: EMPL ID. NOTE: Leave blank to pull all eForms.

**Description:** Provides key details on the Summer hire and the Summer Job Change eForms initiated for employees in the VSUM Summer job code that are pending in the workflow.

Data: Data is real time

sc_	HF	R_PE	NDING_SU	MMER_F	ORMS - Pending Summ	ner Forms	5																
Vie	ew R	D (optic Results oad re:		el SpreadSl	neet CSV Text File XML File	e (20 kb)																	
Viev	n All	I.																				First	1-24 of 24 Last
Row	v F	Form ID	Form Type	Form Status		er Instr or search	EMPLID	EMPL_RCD	Employee Name	Dept ID	Supervisor ID	Supervisor Name	Effective Date	Expected Job End Date	Total Salary	Summer Session Code	Course Number	Credit Hours	Std Hours	ECOM Hours per Day	# Days of Assignment	Form Initiated Date	Last Action Date
1	56	62057	SUMMER_HI	R Saved	Summer Researc			0		115200			05/16/2023	08/15/2023	28431.00			0.00	40.00	8.00	66.00	04/10/2023	04/10/2023
2	56	52863	SUMMER_HI	R Saved	Summer Researc			0		152300			05/16/2023	05/19/2023	750.00			0.00	15.00	3.00	4.00	04/12/2023	04/12/2023
3	56	69543	SUMMER_HI	R Saved	Summer Researc			0		100100			05/16/2023	08/15/2023	0.00			0.00	0.00	0.00	66.00	04/28/2023	04/28/2023
4	57	70250	SUMMER_HI	R Saved	Summer			0		130100			06/19/2023	07/29/2023	7500.00	382	303	3.00	10.00	0.00	30.00	05/01/2023	05/01/2023
5	57	73919	SUMMER_HI	R Saved	Summer Researc		-	0		155401			05/16/2023	06/15/2023	17439.06			0.00	37.50	7.50	23.00	05/05/2023	05/05/2023

#### XXVII. Approved Summer Forms

Report Name: SC\_HR\_APPROVED\_SUMMER\_FORMS Selection Criteria: EMPL ID. NOTE: Leave blank to pull all eForms. Description: Provides key job data and funding information for active summer hires. Data: Data is real time

sc_	C_HR_APPROVED_SUMMER_FORMS - Approved Summer Forms																												
Vie Do	MPLID (optional) X76671911 Q Vew Results Download results in : Excel SpreadSheet CSV Text File XML File (1 kb) few All																	F	irst 1-1 of 1 Last										
Row	, Form	Form	lype In	immer str or search	EMPLID	EMPL_RCD	Employee Name	Dept ID	Supervisor ID	Supervisor Name	Effective Date	Expected Job End Date	Total Salary	Summer Session Code	Course Number	Credit Hours	Std Hours	ECOM Hours per Day	# Days of Assignment	Form Initiated Date	Approval Date	Distrb %	Operating Unit	Dept ID	Fund	Acct C	ass U	nit Project	Combo Code
1	58927	5 SUMME	R_HIR Sum Resi	mer earch	<b>)</b>	0		130600			07/16/2023	08/15/2023	15520.00			0.00	37.50	7.50	22.00	06/09/2023	06/21/2023	100.000	CL071	130600	EN700	51300 2	02 US	CIP 8000010	2 A0000006984

# XXVIII. Current Year Summer Comp Total

Report Name: SC\_HR\_SUMMER\_TOTAL\_COMP
Selection Criteria: EMPL ID. NOTE: Leave blank to pull all eForms.
Description: Provides the total current year summer comp on file for your employees as well as their 33.xx% limit and their FTE base salary.
Data: Data is real time

SC_HR_SU	JMMER_TOTAL_COMP					
Year 2023 View Result Download re View All		CSV Text File XML File (374 kb)				First 1-100 of 1487 🕟 Last
Row	EMPLDID	Last Name	First Name	Total Summer Comp	33% Base Pay (33.85 or 33.33)	Base salary
1	and the second sec			9000.00	65895.7950	00 194670.00
2	and the second se			35496.70	35500.5260	00 104876.00
3	and the second sec			5500.00	19377.4325	00 57245.00
4				8173.05	23228.8855	
5				13311.00	24390.2790	72054.00
6	And the second sec			32035.00	34279.2180	00 101268.00
7				7500.00	27933.6970	
8				15104.00	38835.0895	00 114727.00
9		And the second		16717.00	25662.0235	00 75811.00